

**CANTHO PESTICIDES
JOINT STOCK COMPANY**

No. *27B* /CBTT.CPC2026

*Re: Disclosure of Resolution
and Minutes of the Annual
General Meeting of
Shareholders*

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Can Tho, April 23 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Organization name: CAN THO PESTICIDES JOINT STOCK COMPANY
 - Stock code: CPC
 - Head office address: 51 Truong Van Dien, Phuoc Thoi Ward, Can Tho City
 - Telephone: 02923 861770
 - Fax: 02923 861798
 - Information discloser: NGUYEN VAN TRUNG

2. Disclosed information:

On April 23, 2026, Can Tho Pesticides Joint Stock Company successfully held the 2026 Annual General Meeting of Shareholders. The documents include the AGM Resolution, Meeting Minutes, and attached proposals.

3. This information was disclosed on the company's website on April 23, 2026, at: <http://www.tstcantho.com.vn> .

We hereby commit that the disclosed information is true and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Resolution and Minutes of the Annual General Meeting of Shareholders

**Authorized representative of
the organization**



Nguyễn Văn Trung

No: 08E/2026.NQ.DHĐCĐ.CPC

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO PESTICIDES JOINT STOCK COMPANY

The 2026 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company commenced at 9:00 am. on April 23, 2026, at the Conference Hall of Sunset Beach Resort & Spa 1st floor A block, No. 100C/2 Tran Hung Dao Street, Duong Dong, Phu Quoc special zone, An Giang province. Present were 22 shareholders, out of 412 shareholders and groups of authorized shareholder representatives, representing 2.838.630 shares out of a total of 4,081,450 voting shares, achieving 69,55 %.

**RESOLUTION OF THE GENERAL MEETING OF
SHAREHOLDERS**

ARTICLE 1: Review and approve the summary report on production-business activities, revenue, and profit achieved in 2025 with the following contents:

1. Approve the report of the Board of Directors on the business performance results of 2025 as follows:

No.	TABLE OF CONTENTS	PLAN 2025	RESULTS 2025	Percentage (%)
I	Total Revenue	190,000,000,000	171.318.102.521	90,17
II	Profit before tax:	11,000,000,000	11.362.291.742	103,29
III	Profit after tax	8,800,000,000	9.036.086.715	102,68
VI	Cash dividend Percentage	15-18%	6.122.175.000	15%

2. Review and approve the audited financial statements of 2025.

ARTICLE 2: Approve the profit distribution plan (as attached), the remuneration for the Board of Directors and Member of the Board of Supervisors is 180,721,000 VND, bonus for the Board of Directors and Member of the Board of Supervisors is

282,886,000 VND, bonus for the Board of Management and key personnel of the Company is 282,886,000 VND from the after-tax profit of 2025.

No.	Table of Contents	Amount (VND)
1	Profit before tax	11.362.291.742
2	Profit after tax	9.036.086.715
2.1	Bonus for the Board of General Directors and key personnel for exceeding the profit target plan for the year	282.886.000
2.2	Remuneration for the Board of Directors & Member of the Board of Supervisors	180,721,000
2.3	Bonus for the Board of Directors & Member of the Board of Supervisors	282.886.000
2.4	Allocation to the development investment fund	1.000.000.000
2.5	Allocation to the reward and welfare fund	1.167.418.715
3	Dividend payment portion (15%)	6.122.175.000
3.1	Expected time for cash dividend payment	24/06/2026

ARTICLE 3: The General Meeting of Shareholders approves the cash dividend rate of 15% along with the expected dividend payment date of June 24th, 2026.

ARTICLE 4: Approve the 2026 production-business plan and investment plan, with the following targets:

a. Main targets for revenue and profit plan in 2026

No.	INDICATOR	UNIT	PLAN
1	Planned total revenue	Billion Dong	190.00
2	Planned profit before tax	Billion Dong	11.00

3	Planned profit after tax	Billion Dong	8.80
8	Expected cash dividend Percentage	%	From 15% to 18%

b. Approve the planned investment target for purchasing equipment and machinery for production and processing in 2026: 8,292 billion VND.

ARTICLE 5: The General Meeting of Shareholders approves

- Remuneration for the Board of Directors and Member of the Board of Supervisors in 2026 is 2% of profit after tax.
- Bonus for the Board of Directors and Member of the Board of Supervisors in 2026 is 3% of profit after tax if the profit target is achieved and an additional 5% of the excess profit compared to the plan.

ARTICLE 6: Approve the list of audit companies assigned to the Board of Directors to select for auditing CPC in 2026, including:

- A&C A&C Auditing and Consulting Company Limited
- AFC AFC Vietnam Auditing Company Limited.
- Sao Viet Sao Viet Auditing Company Limited, Can Tho Branch

ARTICLE 7: The General Meeting of Shareholders approves the policy of setting up a reward fund for the Board of General Directors and key personnel in 2026 according to 2 levels:

- Deduct 5% of profit after tax if the profit plan is completed.
- Deduct an additional 5% of the excess profit compared to the after-tax profit plan.

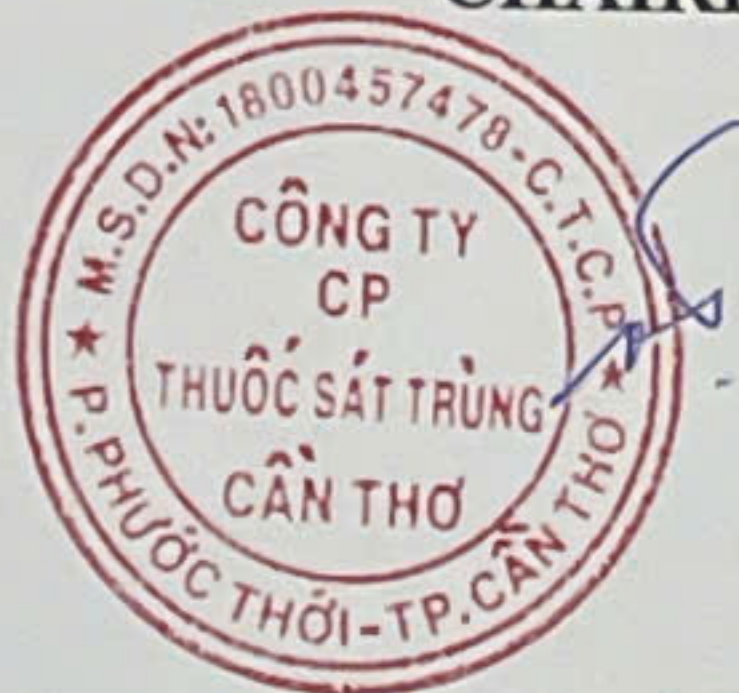
ARTICLE 8: The General Meeting of Shareholders votes to approve the authorization of the Board of Directors to decide on all matters related to the implementation of the 2026 plan as well as expanding the scale and business fields according to the company's development strategy. The General Meeting of Shareholders assigns the Board of Directors to use the investment and development fund to expand the scale of production-business and retained earnings for the purpose of serving CPC.

ARTICLE 9: The General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company assigns the Board of Directors to direct and organize the implementation of the contents agreed upon by the shareholders at this Meeting in accordance with the law and the Company's Charter.

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This Resolution was passed by the 2026 Annual General Meeting of Shareholders and is effective from 23/04/2026

**ON BEHALF
OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**



Võ Việt Chanh

