Appendix V

NORTHERN TEXTILES AND GARMENTS JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom – Happiness
No.: 05../BC-HĐQT-TET	*Hanoi, January 17, 2025*

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Northern Textilex and Garments Joint Stock Company
- Address of headoffice: No. 79 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City
- Telephone: 024 39360808
- Charter capital: 57.029.400.000 đồng
- Stock code: TET
- Governance model:General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content
1	39/2024/NQ-ĐHĐCĐ	24/04/2024	- Approval of the Board of Directors' 2023 Operational Report and orientation for 2024; - Approval of the Board of Supervisors' Report for 2023 and the operating direction for 2024; - Approval of the Executive Board's Report on service business performance in 2023 and orientation for 2024; - Approval of the 2023 Audited Financial Report; - Approved the 2023 profit distribution plan with a dividend rate of 6% and expected dividend for 2024 from 6% to 8%; - Approval of the Remuneration Report for the Board of Directors, Supervisory Board, Secretary in 2023 and the plan for 2024; -Approving the authorization for the Board of Directors to select an auditor for the 2024 Financial Statements; - Approval of the 2024 Capital Investment Activity Report;

II. Board of Directors(Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Nguyen Thi Dieu Thuy	Chairman of the Board	25/11/2016	
2	Mr. Tran Thanh Vinh	ViceChairman of Board of Directors	25/11/2016	
3	Mr. Nguyen Xuan Thu	Board of Directors	25/11/2016	
4	Mr. Pham Hoang Long	Board of Directors	19/06/2020	
5	Mr. Tran Duc Chung	Board of Directors	21/04/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Nguyen Thi Dieu Thuy	5	100%	
2	Mr. Tran Thanh Vinh	5	100%	
3	Mr. Nguyen Xuan Thu	5	100%	
4	Mr. Pham Hoang Long	5	100%	
5	Mr. Tran Duc Chung	5	100%	

3. Supervising the Board of Management by the Board of Directors:

- Direct the General Director in implementing and executing the resolutions and decisions of the Board of Directors;

- Authorize the General Director to execute financial and commercial contracts under the legal entity of Northern Textiles and Garments Joint Stock Company.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors(Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	36/2024/NQ-HĐQT	02/01/2024	Regarding the loan to Thai Minh Civil Construction and Trading Company Limited	100%
2	37/2024/NQ-HĐQT	02/01/2024	Regarding lending capital to Bao Long Construction Investment and Trading Joint Stock Company	100%
3	38/2024/NQ-HĐQT	28/02/2024	Regarding the date of registration to close the list of shareholders exercising the right to attend the 2024 Annual General Meeting of Shareholders	100%
4	40/2024/NQ-HĐQT	25/04/2024	Selecting an Auditor for the 2024 Financial Statements	100%
5	41/2024/NQ-HĐQT	25/04/2024	Paying remaining dividends in 2023 and interim dividends in 2024	100%
6	42/2024/NQ-HĐQT	20/05/2024	Issuing the Information Disclosure Regulations	100%
7	43/2024/NQ-HĐQT	27/05/2024	Approve and promulgate internal audit regulations	100%

III. Boardof Supervisors(Annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs. Phung Thi Kim Lan	Head of Supervisory Board	23/04/2018	Bachelor of Economics
2	Mr. Chu Hoang Nam	Supervisory Board Member	21/04/2023 start asBoard Member	Bachelor of Banking and Finance
3	Mrs. Bui Thi Minh Phuong	Supervisory Board Member	21/04/2023 start as Board Member	Economic law

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Phung Thi Kim Lan	2	100%	100%	
2	Mr. Chu Hoang Nam	2	100%	100%	
3	Mrs. Bui Thi Minh Phuong	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:
Monitor the company's operations and finances, the legality of the activities of the Board of Directors and the General Director, and ensure compliance with the Company's Charter and legal regulations.
4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
5. Other activities of the Board of Supervisors (if any):

IV. Board of Management

No.	Membersof Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Pham Hoang Long	25/07/1987	Bachelor	01/09/2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Duc Ha	04/02/1977	Bachelor of Economics	07/07/2016

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company(Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organiza	Securitie	Positio	No.*,	Address	Time of	Time of	Reaso	Relat

	tion/indi vidual	s trading account (ifany)	n at the Compa ny (if any)	date of issue, place of issue		starting to be affiliated person	ending to be affiliated person	ns	ionship with the Compan y
1	Nguyen Thi Tan					25/11/20 16			Mother of Chairman of Board of Directors
2	Nguyen Kieu Thanh					25/11/20 16			Sister of Chairman of Board of Directors
3	Nguyen Cong Thanh					25/11/20 16			Brother of Chairman of the Board of Directors
4	Nguyen Anh Tuan					25/11/20 16			Husband of Chairman of Board of Directors
5	Nguyen Thuy Anh					25/11/20 16			Daughter of Chairman of Board of Directors
6	Hoang Thi Chang					25/11/20 16			Sister-in-law of Chairman of Board of Directors
7	Bui Van Oanh					25/11/20 16			Brother-in-law of Chairman of Board of Directors
8	Nguyen Thi Vui					25/11/20 16			Mother-in-law of Chairman of the Board of Directors
9	Nguyen Khac Thiep					25/11/20 16			Father-in-law of Chairman of Board

									of Directors
10	Tran Dai Nghia					25/11/2016			Brother of Board of Directors Member
11	Tran Nhat Thanh					25/11/2016			Brother of Board of Directors Member
12	Tran Thi Thanh Thuy					25/11/2016			Sisterof Board of Directors Member
13	Tran Thi Phuong					25/11/2016			Sister of Board of Directors Member
14	Tran Duong Hoai Linh					25/11/2016			Daughter of Board of Directors Member
15	Tran Nhat Minh					25/11/2016			Son of Board of Directors Member
16	Nguyen Tien Ngoan					25/11/2016			Father of Board of Directors Member
17	Nguyen Truong Giang					25/11/2016			Brother of Board of Directors Member
18	Nguyen Hai Nam					25/11/2016			Brother of of Board of Directors Member
19	Nguyen Thi Tuyet Nhung					25/11/2016			Wife of Board of Directors Member
20	Nguyen Ha An					25/11/2016			Child of Board of Directors Member
21	Nguyen Minh Khang					25/11/2016			Child of Board of Directors

									Member
22	Nguyen Nhu Y					25/11/2016			Child of Board of Directors Member
23	Pham Khanh Toan					19/06/2020			Father of Board of Directors Member, General Director
24	Do Thuy Ngan					19/06/2020			Mother of of Board of Directors Member, General Director
25	Tran Nhat Thanh					19/06/2020			Father-in-law, of Board of Directors Member, General Director
26	Nguyen Thi Kim Dung					19/06/2020			Mother-in-law of Board of Directors Member, General Director
27	Tran Huong Anh					19/06/2020			Wife of Board of Directors Member, General Director
28	Pham Tran Paris Nhat Ha					19/06/2020			Child of Board of Directors Member, General Director
29	Pham Tran Bao Vi					19/06/2020			Child of Board of Directors Member, General Director
30	Pham Tran Bach Kim					18/01/2023			Child of Board of Directors Member,

									General Director
31	An Thi Phuong					21/04/2023			Mother of Board of Directors Member
32	Nguyen Thi To Nga					21/04/2023			Wife of Board of Directors Member
33	Tran Ngoc Phuong Ngan					21/04/2023			Child of Board of Directors Member
34	Tran Duc Anh					21/04/2023			Child of Board of Directors Member
35	Tran Thu Thuy					21/04/2023			Sister of Board of Directors Member
36	Dang Binh Giang					21/04/2023			Brother-in-lawof Board of Directors Member
37	Nguyen Tran Ky					21/04/2023			Father-in-law of Board of Directors Member
38	Nguyen Thi Ngoc Dung					21/04/2023			Mother-in-law of Board of Directors Member
39	Nguyen Thi Kim Xuyen					23/04/2018			Mother of Head of Supervisory Board
40	Phung Thuy Anh					23/04/2018			Brother ofHead of Supervisory Board
41	Phung Nguyen Chinh					23/04/2018			Brother ofHead of Supervisory Board
42	Nguyen Van Hung					23/04/2018			Husband ofHead of Supervisory Board
43	Nguyen Diep Ngan					23/04/201			Child of

						8			Head of Supervisory Board
44	Nguyen Anh Quan					23/04/2018			Child of Head of Supervisory Board
45	Nguyen Thi Thanh Binh					23/04/2018			Sister-in-lawofHead of Supervisory Board
46	Bui Thi Minh					07/2016			Mother of chief accountant
47	Nguyen Thi Kim Binh					07/2016			Chief accountant's sister
48	Nguyen Minh Cuong					07/2016			Chief Accountant's younger brother
49	Phi Manh Thanh					07/2016			Chief accountant husband
50	Phi Manh Dat					07/2016			Chief Accountant's son
51	Phi Ha My					07/2016			Chief Accountant's Daughter
52	Nguyen Ngoc Long					07/2016			Chief Accountant's Brother-in-Law
53	Nguyen Hoang Dieu					07/2016			Chief accountant's sister-in-law
54	Phi Manh Duong					07/2016			Chief Accountant Father-in-law
55	Le Thi Giac					07/2016			Mother in law of chief accountant

56	Le Ba Thua					07/2016			Father of the Company Administrator and Company Secretary
57	Bui Thi Nhon					07/2016			Motherof the Company Administrator and Company Secretary
58	Le Thi Kim Dung					07/2016			Sister of the Company Administrator and Company Secretary
59	Le Thi Xuan Thu					07/2016			Sister of the Company Administrator and Company Secretary
60	Nguyen Ngoc Minh					07/2016			Husband of the Company Administrator and Company Secretary
61	Nguyen Quang Anh					07/2016			Son of the Company Administrator and Company Secretary
62	Vu Minh Phuong					03/2023			Daughter-in-law of the Company Administrator and Company Secretary
63	Chu Van Long					21/04/2023			Father of Board of Supervisors's

									member
64	Truong Thi Mai					21/04/2023			Mother of Board of Supervisors's member
65	Chu Hoang Linh					21/04/2023			Younger brother of Board of Supervisors's member
66	Le Hai Chau					21/04/2023			Father-in-law of Board of Supervisors's member
67	Le Thi Bich Ngoc					21/04/2023			Mother-in-lawof Board of Supervisors's member
68	Le Thuy Trang					21/04/2023			Wife of Board of Supervisors's member
69	Chu Le Bao Uyen					21/04/2023			Daughter of Board of Supervisors's member
70	Bui Van Canh					21/04/2023			Fatherof Board of Supervisors's member
71	Le Thi Lan					21/04/2023			Mother of Board of Supervisors's member
72	Dao Van Thom					21/04/2023			Father-in-law of Board of Supervisors's member
73	Dinh Thi Huu					21/04/2023			Mother-in-law of Board of

									Supervisors's member
74	Dao Ngoc Thanh					21/04/2023			Husband of Board of Supervisors's member
75	Bui Thi Bich Ngoc					21/04/2023			Sisterof Board of Supervisors's member
76	Bui Khanh Bang					21/04/2023			Sisterof Board of Supervisors's member
77	Delta Construction Group Co., Ltd.								
78	Delta-V Construction and Technology Application Joint Stock Company								

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	**Name of organization/ individual**	**Relationship with the Company**	**No.* date of issue, place of issue**	**Address**	**Time of transactions with the Company**	**Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)**	**Content, quantity, total value of transaction**	**Note**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

No.	***Transaction***	***Relationship with***	***Position at the***	***ID card No.***	***Address***	***Name of subsidiari***	***Time of transacti***	***Content, quantity,***	***Note***

	executor	*internal persons*	*listed Company*	*/Passport No., date of issue, place of Issue*		*es or companies which the Company control*	*on*	*total value of transaction*	

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of shareownership at the end of the period	Note
1	Nguyen Thi Dieu Thuy		Chairman of the Board			0	0%	
1.1	Nguyen Thi Tan					0	0%	
1.2	Nguyen Kieu Thanh					0	0%	
1.3	Nguyen Cong Thanh					0	0%	
1.4	Nguyen Anh Tuan					0	0%	
1.5	Nguyen Thuy Anh					0	0%	
1.6	Hoang Thi Chang					0	0%	
1.7	Bui Van Oanh					0	0%	
1.8	Nguyen Thi Vui					0	0%	

1.9	Nguyen Khac Thiep					0	0%	
2	Tran Thanh Vinh		Vice Chairman of Board of Directors			0	0%	
2.1	Tran Dai Nghia					0	0%	
2.2	Tran Nhat Thanh					0	0%	
2.3	Tran Thi Thanh Thuy					0	0%	
2.4	Tran Thi Phuong					0	0%	
2.5	Tran Duong Hoai Linh					0	0%	
2.6	Tran Nhat Minh					0	0%	
3	Nguyen Xuan Thu		Member of Board of Directors			0	0%	
3.1	Nguyen Tien Ngoan					0	0%	
3.2	Nguyen Truong Giang					0	0%	
3.3	Nguyen Hai Nam					0	0%	
3.4	Nguyen Thi Tuyet Nhung					0	0%	
3.5	Nguyen Ha An					0	0%	
3.6	Nguyen Minh Khang					0	0%	
3.7	Nguyen Nhu Y					0	0%	
4	Pham Hoang Long		Member of Board of Directors, General Director			690.862	12.11%	
4.1	Pham Khanh Toan					0	0%	
4.2	Do Thuy Ngan					0	0%	
4.3	Tran Nhat Thanh					0	0%	
4.4	Nguyen Thi Kim Dung					0	0%	
4.5	Tran Huong Anh					0	0%	
4.6	Pham Tran Paris Nhat					0	0%	

	Ha							
4.7	Pham Tran Bao Vi					0	0%	
4.8	Pham Tran Bach Kim					0	0%	
5	Tran Duc Chung					0	0%	Start as Board of Directors' Member at 21/04/2023
5.1	An Thi Phuong					0	0%	
5.2	Nguyen Thi To Nga					0	0%	
5.3	Tran Ngoc Phuong Ngan					0	0%	
5.4	Tran Duc Anh					0	0%	
5.5	Tran Thu Thuy					0	0%	
5.6	Dang Binh Giang					0	0%	
5.7	Nguyen Tran Ky					0	0%	
5.8	Nguyen Thi Ngoc Dung					0	0%	
6	Nguyen Thi Duc Ha		Chief Accountant			5.093	0,0893%	
6.1	Bui Thi Minh					6.444	0,113%	
6.2	Nguyen Thi Kim Binh					0	0%	
6.3	Nguyen Minh Cuong					0	0%	
6.4	Phi Manh Thanh					0	0%	
6.5	Phi Manh Dat					0	0%	
6.6	Phi Ha My					0	0%	
6.7	Nguyen Ngoc Long					0	0%	
6.8	Nguyen Hoang Dieu					0	0%	
6.9	Phi Manh Duong					0	0%	
6.10	Le Thi Giac					0	0%	
7	Phung Thi Kim Lan		Head of Supervisory Board			3	0%	

7.1	Nguyen Thi Kim Xuyen					0	0%	
7.2	Phung Thuy Anh					0	0%	
7.3	Phung Nguyen Chinh					0	0%	
7.4	Nguyen Van Hung					0	0%	
7.5	Nguyen Diep Ngan					0	0%	
7.6	Nguyen Anh Quan					0	0%	
7.7	Nguyen Thi Thanh Binh					0	0%	
7.8	Pham Nu Huyen Trang					0	0%	
8	Le Thi Kim Hoa		Company Administrator and Company Secretary			0	0%	
8.1	Le Ba Thua					0	0%	
8.2	Bui Thi Nhon					0	0%	
8.3	Le Thi Kim Dung					0	0%	
8.4	Le Thi Xuan Thu					0	0%	
8.5	Nguyen Ngoc Minh					0	0%	
8.6	Nguyen Quang Anh					0	0%	
8.7	Vu Minh Phuong					0	0%	
9	Chu Hoang Nam		Board of Supervisor's Member			0	0%	Start as Board of Supervisor's Member at 21/04/2023
9.1	Chu Van Long					0	0%	
9.2	Truong Thi Mai					0	0%	
9.3	Chu Hoang Linh					0	0%	
9.4	Le Hai Chau					0	0%	
9.5	Le Thi Bich Ngoc					0	0%	
9.6	Le Thuy Trang					0	0%	
9.7	Chu Le Bao					0	0%	

	Uyen							
10	Bui Thi Minh Phuong		Board of Supervisor 's Member			0	0%	Start as Board of Supervisor 's Member at 21/04/2023
10.1	Bui Van Canh					0	0%	
10.2	Le Thi Lan					0	0%	
10.3	Dao Van Thom					0	0%	
10.4	Dinh Thi Huu					0	0%	
10.5	Dao Ngoc Thanh					0	0%	
10.6	Bui Thi Bich Ngoc					0	0%	
10.7	Bui Khanh Bang					0	0%	
11	Delta Construction Group Co., Ltd.					1.996.029	35%	
12	Delta-V Construction and Technology Application Joint Stock Company					1.996.029	35%	

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons forincreasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues

Recipients
- As sent;
- Archived:
- Board of Directors, Secretary.

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name and seal)

CÔNG TY CỔ PHẦN VẢI SỢI MAY MẶC MIỀN BẮC

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Nguyễn Thị Diệu Thùy