



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, March 27, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

1. Name of organization: Northern Textile and Garment Joint Stock Company
- Stock code: TET
- Address: 79 Lac Trung Street, Vinh Tuy Ward, Hanoi City
- Phone: 024 39360808/ 0914463550 Fax: 024 39360909
- Email: hoaltk63@gmail.com
- Person responsible for disclosing information: Pham Hoang Long
Position: Member of the Board of Directors/Authorized Person for Information Disclosure
Type of information disclosed: Periodic Irregular 24-hour On-demand
2. Content of the published information:
Invitation and documents for the 2026 Annual General Meeting of Shareholders
3. This information was published on the company's website on 27/03/2026, at the following link: textaco.vn

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

***Attached document:**

Invitation and documents for the 2026
Annual General Meeting of Shareholders

Organization representative

Authorized Person for Information
Disclosure

(Signed)

Pham Hoang Long



**NORTHERN TEXTILE AND GARMENT
CÔNG TY
CỔ PHẦN
JOINT STOCK COMPANY**

NIÊN ĐỨC
No.: 47/TM-HĐQT-VSMMMB

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, March ..., 2026

**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

To Shareholders : Number of shares owned:

Northern Textile and Garment Joint Stock Company (*Business Registration Certificate No. 0100108127 issued by the Hanoi Department of Planning and Investment, first registered on July 5, 2005, 17th amendment registered on May 14, 2024, head office: 79 Lac Trung Street, Vinh Tuy Ward, Hanoi City*) respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders, as follows:

- 1. Time:** 8:30 AM, Monday, April 20, 2026
- 2. Location:** A25 Hotel, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi
- 3. Participants:** All shareholders of the Company as recorded in the list finalized on March 17, 2026
- 4. Meeting Documents:** To view the meeting documents and details of the General Meeting agenda, shareholders can access the Company's website at: www.textaco.vn
- 5. Other issues:**
 - Shareholders who cannot attend directly may authorize another person to attend on their behalf using the attached Power of Attorney.
 - Shareholders or authorized representatives attending the General Meeting are requested to bring the Meeting Invitation Letter, a valid Citizen Identification Card/Passport, and a Power of Attorney in accordance with the Company's regulations on authorizing attendance at the General Meeting (in case of attending the meeting by proxy).
 - All travel, accommodation, and other expenses incurred during the General Shareholders' Meeting will be borne by the attendees themselves.

We are honored to welcome our esteemed shareholders to the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company.

Best regards!

Attached documents:

- Meeting Agenda;
- Power of Attorney Form.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



SOCIALIST REPUBLIC OF VIETNAM
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POWER OF ATTORNEY

ATTEND THE 2026 ANNUAL SHAREHOLDER MEETING
OF NORTHERN TEXTILE AND GARMENT JOINT STOCK COMPANY

1. Authorizing party:

Shareholder's name (individual/organization):

Citizen Identification Card/Business Registration Number: Date of Issue:

Place of Issue:

Address:

Number of shares owned: (In words:

.....)

Number of authorizing shares:..... (In words:

.....)

2. Authorized party:

Name of individual/organization:

Citizen Identification Card/Business Registration Number: Date of Issue:

Place of Issue:

Address:

3. Authorization details:

- To represent the Authorizing Party in attending the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company;
- To exercise the rights to speak and vote on all matters submitted for approval at the General Meeting of Shareholders, corresponding to the number of shares authorized by the Authorizing Party, in accordance with applicable laws and the Regulations of the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company.

4. Duration of authorization

This power of attorney is only valid during the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company.

5. Responsibilities of the authorized person

Do not delegate the tasks stated in this Power of Attorney to any third party.

....., April, 2026

AUTHORIZED PARTY
(Signature, full name, and seal)

AUTHORIZING PARTY
(Signature, full name, and seal)

When attending the General Meeting of Shareholders, the authorized representative must:

- Provide the original copy of this Power of Attorney;
- Provide a copy of the ID Card/Passport/Business Registration Certificate of the Authorizing Party;
- Present the original ID Card/Passport/Business Registration Certificate of the Authorized Party.



AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time: 8:30 AM, Monday, April 20, 2026

Location: A25 Hotel, 684 Minh Khai, Hai Ba Trung District, Hanoi

No	Content	Time
1	Register shareholders and distribute documents.	8h30 - 9h00
2	Opening remarks, statement of purpose, introduction of attendees and the Shareholder Eligibility Verification Committee.	9h00 - 9h05
3	Report on the results of the shareholder eligibility verification.	9h05 - 9h10
4	Introduction and approval of the Presidium, the Secretariat, and the Vote Counting Committee. Approve the Meeting Program. Approve the Working Regulations and the Voting Regulations at the Meeting	9h10 - 09h20
5	1. Present Reports and Proposals: - Report on the 2025 performance of the Board of Directors and orientation for 2026; - Report of the Supervisory Board; - Report of the General Director on the Company's operations in 2025 and business plan for 2026; - Proposal for approval of the audited Financial Statements for 2025; - Proposal on profit distribution plan and dividend rate for 2025; - Report on remuneration of the Board of Directors, Supervisory Board, and the Secretary in 2025 and plan for 2026; - Proposal: Authorization for the Board of Directors to select the auditing firm for the 2026 Financial Statements; - Proposal for approval of the capital investment agreement for 2026; - Proposal to cease production and business operations to transition to project investment and development.	9h20 – 9h50
6	Discuss Reports and Proposals	9h50 – 10h30
7	Voting	10h30 – 10h40
8	Break	10h40 – 11h10
9	Announce the vote counting results.	11h10 - 11h20
10	Approve the Minutes and Resolutions of the General Shareholders' Meeting	11h20 - 11h30
11	Closing of the Meeting	11h30

**MEETING ORGANIZING
COMMITTEE**

Delegates raise their voting cards as directed by the Chairman to approve issues by: Shareholders who vote in favor of approval raise their voting cards. Members of the vote counting committee will mark the shareholder code and the corresponding number of votes for each shareholder who voted in favor. Similarly, under the direction of the vote counting committee, shareholders who vote against or have no opinion will raise their voting cards in turn.

Delegates vote by selecting the options: Approve, Disapprove, or Abstain for each item presented at the Meeting, then sign and clearly write their full names on the Voting Ballots.

Delegates cast their votes into ballot boxes placed at the Meeting.

Article 5: Vote Counting Committee

The vote counting committee is nominated by the Chairman and approved by the General Meeting of Shareholders;

The vote counting committee is responsible for:

+ Manage and accurately determine the voting results on each item requiring a vote at the Meeting;

+ Quickly inform the secretary of the voting results;

The vote counting committee must prepare a vote counting report and be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties.

The vote counting minutes include the following:

+ Total number of shareholders attending the meeting

+ Total number of shareholders participating in the vote

+ Number and percentage of votes for each item

Article 6: Complaints

Any complaints regarding the vote counting will be handled by the meeting chairman and recorded in the minutes of the General Shareholders' Meeting.

These regulations consist of six articles and were read aloud before the General Meeting of Shareholders for a vote of approval.

Hanoi, April ..., 2026

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: ___/2026/QC-BĐBCĐ

**WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
NORTHERN TEXTILE AND GARMENT JOINT STOCK COMPANY**

- Based on the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020 and guiding documents for its implementation;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company will be held and conducted in accordance with the following Rules of Procedure:

Article 1. Shareholders attending the General Meeting of Shareholders

1. All shareholders of the Company have the right to attend the General Meeting of Shareholders of the Northern Textile and Garment Joint Stock Company;
2. Shareholders and their authorized representatives must be present at the scheduled time and register with the General Meeting Organizing Committee before entering the meeting room;
3. Shareholders and their representatives who arrive late still have the right to register to attend the General Meeting and participate in voting on subsequent matters of the Meeting. The General Meeting is not obligated to stop and re-vote on matters that have already been approved;
4. During the General Meeting, shareholders must comply with the instructions of the Presidium;
5. Shareholders must maintain confidentiality, adhere to the regulations for the use and preservation of documents, and refrain from copying, recording, or distributing them to outsiders without the permission of the Presidium;
6. An authorized representative may not re-authorize a third party to attend the Meeting.

Article 2. Presidium of the Meeting

1. The General Meeting Presidium consists of two people: the Chairman of the Board of Directors is the Chairman of the General Meeting.
2. Responsibilities of the Presidium:

- 2.1. Conduct the activities of the Company's General Shareholders' Meeting according to the program approved by the Meeting;
- 2.2. Guide delegates and the Meeting in discussing the contents of the program;
- 2.3. Present drafts and conclusions on necessary issues for the Meeting to vote on;
- 2.4. Responding to issues raised by shareholders;
- 2.5. Addressing issues arising throughout the Meeting.

3. Principles of operation of the Presidium:

The Presidium operates on the principles of collective decision-making, democratic centralism, and majority rule.

Article 3. Meeting Secretariat

1. The General Meeting Secretariat consists of two members nominated by the Chairman of the General Meeting and approved by the General Meeting. The Secretariat is accountable to the Presidium and the General Meeting of Shareholders for its duties and operates under the direction of the Presidium.

2. Responsibilities of the Secretariat:

- 2.1. Assist the Presidium in verifying the eligibility of shareholders and shareholder representatives attending the meeting (when necessary).
- 2.2. Assist the Presidium in announcing draft documents, conclusions, resolutions of the General Meeting, and announcements from the Presidium to shareholders upon request;
- 2.3. Receive and review shareholder opinion registration forms, and forward them to the Presidium for decision;
- 2.4. Record fully and truthfully the entire proceedings of the General Meeting and any issues approved or noted by shareholders in the Minutes of the General Meeting;
- 2.5. Drafting resolutions on issues adopted at the Meeting.

Article 4. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee of the General Meeting consists of 2 members. The Shareholder Eligibility Verification Committee is accountable to the Presidium and the General Meeting of Shareholders for its duties.
2. The role of the Shareholder Eligibility Verification Committee
The Shareholder Eligibility Verification Committee of the General Meeting is responsible for verifying the eligibility and status of shareholders and shareholder representatives attending the meeting.
The Shareholder Eligibility Verification Committee reports to the General Meeting of Shareholders on the attendance of shareholders. If the meeting has a sufficient number of shareholders entitled to attend, representing more than

50% of the voting shares, then the General Meeting of Shareholders of the Company can be held.

Article 5. Vote Counting Committee

1. The Meeting's vote counting committee consists of 3 people: 1 chairman and 2 members nominated by the Meeting chairman and approved by the Meeting.
2. Responsibilities of the Vote Counting Committee
 - 2.1. Manage and accurately determine the voting results on each item requiring a vote at the Meeting;
 - 2.2. Promptly inform the secretary of the voting results;
 - 2.3. Review and report to the Meeting any cases of violations of voting rules or complaints regarding voting results;
 - 2.4. Conducting the elections at the Meeting and announcing the election results;
 - 2.5. The vote counting committee must prepare a vote counting report and be accountable to the Presidium and the General Meeting of Shareholders for the performance of its duties.

Article 6. Discussion at the Meeting

1. Principle:
 - Discussions may only be conducted within the stipulated time and within the scope of the agenda items of the Shareholders' General Meeting;
 - Shareholders must act within the prescribed time frame and within the scope of the agenda items of the General Meeting of Shareholders;
 - The General Meeting Secretary will arrange the shareholders' question forms in the order of registration and forward them to the Presidium;
 - Shareholders who wish to speak or debate should raise their hands; they may only speak if the Presidium agrees. Each shareholder should speak for no more than 3 minutes, and the content should be concise and avoid repetition.
2. Addressing shareholder concerns:
 - Based on the shareholders' questions, the Chairman of the General Meeting will answer the shareholders' questions.
 - In cases where time constraints prevent questions from being answered directly at the General Meeting, the Company will provide written answers directly to those questions.

Article 7. Voting to approve the contents at the Meeting:

1. The following issues will be voted on by raising ballots:
 - Approve the Presidium, the Secretariat, and the Vote Counting Committee;
 - Approve the working program of the Meeting;
 - Approve the Working Regulations, Voting regulations;
 - Approve the minutes and resolutions of the Meeting and other matters arising outside the agenda and program of the Meeting, and as directed by the Presidium.



2. For other matters requiring the General Meeting's opinion (excluding the contents of Part 1 of Article 7 above), shareholders will vote on them by secret ballot. Before shareholders proceed with voting, the Vote Counting Committee is responsible for providing detailed instructions to shareholders on how to vote using this method.

Article 8. Resolutions and Minutes of the General Meeting of Shareholders

The minutes and resolutions of the Meeting must be read and approved before the closing of the Meeting.

Article 9. Implementation of the Regulations

Shareholders and their authorized representatives attending the General Meeting must strictly comply with the Rules of Procedure of the General Meeting of Shareholders. Shareholders who violate these Rules will be subject to review by the Presidium, depending on the specific offense, and will be dealt with in accordance with the Company's Charter and the Enterprise Law.

These regulations shall take effect immediately upon approval by the Company's General Meeting of Shareholders.

Hanoi, April ..., 2026

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



**NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY**

No. CT.Đ.Đ. - YBC-HĐQT

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**SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, April ..., 2026

**REPORT OF THE BOARD OF DIRECTORS
REGARDING ACTIVITIES IN 2025 AND DIRECTIONS FOR 2026**

**To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company**

Dear shareholders!

In accordance with the law and the Company's charter, the Board of Directors hereby reports to the General Meeting of Shareholders on the governance and performance of the Board of Directors and its members as follows:

I/ Activities of the General Meeting of Shareholders

On April 21, 2025, the Annual General Meeting of Shareholders for 2025 was successfully held. The number of shareholders attending and those who authorized to attend the meeting was 11 out of 143 shareholders, representing 4,713,472 shares, accounting for 82.65% of the total voting shares (5,702,940 shares).

On December 26, 2025, the Extraordinary General Meeting of Shareholders for 2025 was held. The number of shareholders attending and those who authorized to attend the meeting was 11 out of 142 shareholders, representing 5,622,299 shares, accounting for 98.59% of the total voting shares of the Company (5,702,940 shares).

II/ Organizational Structure of the Board of Directors

1. Board of Directors Structure

The Board of Directors of Northern Textile and Garment Joint Stock Company in 2025 consisted of the following members:

1. Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors, legal representative
2. Mr. Tran Thanh Vinh – Non-Executive Member of the Board of Directors
3. Mr. Pham Hoang Long – Member of the Board of Directors and General Director of the Company
4. Mr. Nguyen Xuan Thu – Non-executive member of the Board of Directors (Dismissal effective December 26, 2025)

5. Mr. Tran Duc Chung – Non-executive member of the Board of Directors (Dismissal effective April 21, 2025)

6. Ms. Dinh Thi Huong Quyen – Executive Member of the Board of Directors (Appointed April 21, 2025)

7. Mr. Luu Thai Dong – Non-Executive Member of the Board of Directors (Appointed December 26, 2025)

2. Supervisory activities of the Board of Directors

In 2025, the Board of Directors and the General Director of the Company oversee and guide the Company's development.

The Board of Directors directs and closely monitors the General Director in implementing the contents of the resolutions of the Board of Directors and the General Meeting of Shareholders;

The Board of Directors has overseen the timely completion, submission, and disclosure of periodic financial statements and the 2024 Annual Report, as well as other information disclosure documents within its authority;

Supervise the organization of the Annual General Meeting and Extraordinary General Meeting of Shareholders in 2025 in accordance with current legal regulations and ensure safety on April 21, 2025 and December 26, 2025 at Hotel A25, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi;

Monitoring lending activities between the Company and its partners:

- Thai Minh Civil Construction and Trading Company Limited
- Bao Long Investment, Construction and Trading Joint Stock Company

III/ Activities of the Board of Directors in 2025

1. Meetings:

The Board of Directors exercised its rights and obligations through meetings, resolutions, and written consultations. During the year, the Board held 7 meetings to approve matters within its authority. It issued 12 resolutions, providing a basis and direction for the General Director to carry out his duties. These resolutions included:

- Resolution approving the capital investment contract in Thai Minh Civil Construction and Trading Company Limited;

- Resolution approving the capital investment contract in Bao Long Construction and Trading Investment Joint Stock Company.

- Resolution on the final registration date of March 20, 2025 to finalize the list of shareholders entitled to attend the 2025 Annual General Meeting;

- Resolution electing the Chairman of the Board of Directors for the term 2025-2030;

- Resolution electing the Vice Chairman of the Board of Directors for the term 2025-2030;

- Resolution on the payment of dividends for 2024 and interim dividends for 2025 in cash;

- Resolution on selecting the auditing firm for the 2025 financial statements;

- Resolution on the final registration date of November 25, 2025, to finalize the list of shareholders entitled to attend the 2025 Extraordinary General Meeting of Shareholders;

- Resolution on the investment policy for the implementation of the Duc Giang Residences high-end commercial housing complex project;

- Resolution on the investment policy for the implementation of the Pristie Lac Trung high-end commercial housing complex project;

- Resolution supplementing and amending the program and documents for the 2025 Annual General Meeting of Shareholders;

- Resolution to sign a consulting contract for the private placement of shares to increase the company's charter capital with UP Securities Joint Stock Company.

2. Activities of the Board of Directors

The Company's Board of Directors has worked diligently, fulfilling its functions, duties, and authority in accordance with the Enterprise Law and the Company's Charter;

Directing the General Director in the implementation and execution of resolutions and decisions of the Board of Directors to achieve high efficiency in business operations;

Develop a strategy, a medium-term development plan, and a company development plan for the following years. Specifically:

Develop a plan and submit it to the General Shareholders' Meeting for approval for the private placement of shares to increase the company's charter capital;

Oversee the General Director's operational activities and convene the Shareholders' General Meeting;

Proposing dividend levels, deciding on investment plans and projects within their authority, and approving large loan agreements;

Election of Chairman, Vice Chairman, and members of the Board of Directors; Dismissal of members of the Board of Directors.

III/ Remuneration, operating expenses, and other benefits for the Board of Directors and individual members in 2025

1. Total remuneration: 294,000,000 VND, including:

- Ms. Nguyen Thi Dieu Thuy : 96,000,000 VND

- Mr. Tran Thanh Vinh : 54,000,000 VND

- Mr. Nguyen Xuan Thu : 48,000,000 VND

- Mr. Pham Hoang Long : 48,000,000 VND

- Mr. Tran Duc Chung : 14,670,000 VND

- Ms. Dinh Thi Huong Quyen : 33,330,000 VND

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- Mr. Luu Thai Dong : 0 VND (Appointment dated 26/12/2025)

2. **Other expenses:** Salary and other payments to the General Director:

Mr. Pham Hoang Long: 311,500,000 VND

IV/ Evaluation by the Company's Board of Directors

1. Regarding the implementation of corporate governance regulations

In 2025, the Company continues to prioritize strict adherence to corporate governance practices as well as current legal regulations on corporate governance stipulated in the Enterprise Law, the Securities Law, Decree No. 155/2020/ND-CP, Decree No. 156/2020/ND-CP, etc.

2. Regarding the results of production and business operations.

2025 continues to be a year of many challenges and difficulties for the Company.

- Revenue:	23,447,846,738 VND
- Profit before tax:	12,404,717,402 VND
- Net profit after tax:	10,113,832,362 VND

3. Regarding the General Director's operational activities.

The Company's Board of Directors acknowledges the General Director's efforts in managing and governing the Company, and in translating the Board's decisions into financial results. Specifically:

- Perform Develop short-term and long-term business plans;
- Managing daily business operations: Making business decisions that fall outside the authority of the Board of Directors, organizing and implementing investment plans according to resolutions of the Board of Directors;
- Human resource management: Recruiting for management positions, building the organizational structure;
- Business Representative: Establishing relationships with partners, customers, investors, and acting as the legal representative for the company as authorized by the company's legal representative.

V. Activities of non-executive board members and the results of non-executive members' evaluations of the board's performance.

1. Regarding the activities of non-executive board members:

In 2025, the non-executive members of the Board of Directors performed their duties as stipulated by law and the Company's Charter: participating in planning activities, compliance control, and providing important opinions in the development and growth of the Company.

2. Regarding the results of the non-executive members' evaluation of the Board of Directors' performance:

- The Board of Directors has worked with a sense of responsibility and transparency in governance, complying with regulations for public companies. Board meetings were

convened promptly and conducted in accordance with the procedures stipulated in the Articles of Association and Internal Regulations on Corporate Governance. The content of the meetings was unanimously agreed upon by all members of the Board of Directors.

- Decisions made by the Board of Directors at meetings are approved by majority vote.

VI/ Plans and directions of the Board of Directors

In 2026, the Board of Directors identified the following tasks and objectives:

1. Successfully organize the 2026 Annual General Meeting of Shareholders;
2. Improve corporate governance efficiency. Direct and coordinate with the General Director in preparing the necessary conditions for the implementation of the Duc Giang Residences high-end commercial housing complex project and the Pristie Lac Trung high-end commercial housing complex project, which have been approved at the General Shareholders' Meetings;
3. Direct, coordinate, and supervise the General Director in effectively carrying out the following specific tasks:
 - a. To organize and conduct a private placement of shares to increase charter capital in order to ensure sufficient matching funds for the project as required by law and to ensure the implementation of the investment project at 79 Lac Trung Street, Vinh Tuy Ward and 53 Duc Giang Street, Viet Hung Ward, Hanoi City;
 - b. Implement changes and additions to some of the company's business lines and amend the company's charter.
4. Strengthen the Board of Directors' guidance and supervision of the General Director and management staff within the company to ensure honesty and transparency for the listed company.

The above is a report outlining some of the basic activities undertaken by the Board of Directors in 2025 and the operational direction for 2026.

We respectfully submit this to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

Best regards!

Recipients:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Archvied: Company Secretary;

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(signed)

Nguyen Thi Dieu Thuy

Hanoi, April ..., 2026

**REPORT OF SUPERVISORY BOARD
IN FISCAL YEAR 2025**

**To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company**

- Based on the Enterprise Law of 2020;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company;
- Based on the Resolution of the Annual General Meeting of Shareholders in 2025;
- Based on the audited financial statements for 2025;

The Supervisory Board hereby reports to the company's Annual General Meeting of Shareholders in 2026 as follows:

I. Activities of the Supervisory Board

The supervisory board operating in 2025 includes:

- Ms. Phung Thi Kim Lan - Prefect
- Ms. Bui Thi Minh Phuong – Member
- Mr. Chu Hoang Nam – Member

1. Remuneration and other benefits of the Supervisory Board

Total remuneration: 78.000.000 VND, including:

- Ms. Phung Thi Kim Lan: 30.000.000 VND
- Ms. Bui Thi Minh Phuong: 24.000.000 VND
- Mr. Chu Hoang Nam: 24.000.000 VND

Salary and other payments to Ms. Phung Thi Kim Lan: 141.500.000 VND

2. Report on the activities of the Supervisory Board in 2025:

Total number of meetings in year: 2

Supervisory Board Meeting: In 2025, the Supervisory Board fulfilled its duties and responsibilities as stipulated in the company's charter.

- Review the legality of documents issued by the Board of Directors and the General Director, ensuring compliance with the company's charter and applicable laws.
- The company's quarterly and annual financial statements for 2025 ensure financial integrity and transparency.
- Monitoring the company's information disclosure practices to ensure compliance with the deadlines and timeframes stipulated by the Securities Law and the Enterprise Law.

- The Supervisory Board meetings were conducted in accordance with the company's charter, the Supervisory Board's operating regulations, and applicable laws. Supervisory Board members diligently attended all meetings and voted in accordance with the company's charter and internal regulations on corporate governance.

II. Report on monitoring results and comments from the Supervisory Board.

1. Results of monitoring the company's operations and business performance.

Due to the impact of the general market economy, business performance in the garment manufacturing sector has not met expectations. However, the Supervisory Board highly appreciates the Company's proactive and flexible approach in closely monitoring market developments to propose and implement solutions to manage and maintain its business operations.

2. Results of monitoring the implementation of accounting and financial reporting procedures.

- The quarterly, semi-annual, and annual financial statements have been presented by the Company with complete and clear information about financial events during the year, in accordance with accounting standards and regulations.

- The Supervisory Board unanimously agrees with the independent auditor that the financial statements fairly and reasonably reflect, in all material respects, the financial position of the company as of December 31, 2025.

3. Results of monitoring the Board of Directors and the General Director

a. Activities of the Board of Directors

- Throughout the year, in order to implement the Development Strategy and the Resolution of the 2025 Annual General Meeting of Shareholders, the Board of Directors has proactively monitored the Company's business operations to issue strategic resolutions and policies, guiding the activities of the General Management Board with the ultimate goal of completing the 2025 Business Plan as stipulated in the Resolution of the General Meeting of Shareholders.

- The Board of Directors has organized and maintained regular meetings.

- In the Board of Directors' meetings in particular and in the Board's activities in general, the members of the Board of Directors have fully participated, working with a high sense of responsibility, adhering strictly to the law and the company's charter, and protecting the rights and interests of the Company to the maximum extent in order to make correct and timely decisions to serve the company's management and business operations.

- The resolutions of the Board of Directors received high consensus from the members with the goal of sustainable development of the Company, while strictly adhering to the regulations in the Company's Charter and internal documents, as well as relevant laws.

Through the monitoring process, the Supervisory Board found that the Board of Directors had acted within its authority and duties as stipulated in the company's charter, internal regulations on corporate governance, internal company documents, and the law; the Board of Directors had performed its management duties well. The Supervisory Board did not find any unusual signs or violations in the governance and

management activities of the Board of Directors in general and its members in particular.

b. Activities of the General Director (Board of Managements)

- The General Director has made every effort with high determination to successfully implement the resolutions of the General Meeting of Shareholders and the Board of Directors, while always strictly adhering to legal regulations, the company's charter, and internal documents in managing the company's business operations, and protecting the company's rights and interests to the fullest extent.

- During the course of operations, the General Director promptly reports to the Board of Directors on the business performance of the month and quarter, as well as the projected direction for the following month and quarter.

- The General Director always provides timely and complete documentation as requested by the Supervisory Board to facilitate inspection and supervision.

Through the monitoring process, the Supervisory Board found that the General Director had been proactive, flexible, and managed risks with the highest goals in mind, achieving the business plan; while maintaining the Company's business operations towards stable and sustainable development. The Supervisory Board did not find any unusual signs or violations in the General Director's management of the Company.

*Overall assessment: Through monitoring, the Supervisory Board found that the Company's operations comply with the provisions of the Law and the Company's Charter, the Resolutions of the Board of Directors and the Annual General Meeting of Shareholders in 2025. The Company strictly implements the regulations on information disclosure for listed companies.

4. Results of the assessment of coordination between the Supervisory Board, the Board of Directors, the General Director, and the shareholders.

Throughout the course of its work, the Supervisory Board always collaborates with the Board of Directors, the General Management Board, and shareholders with the goal of maximizing the interests of the Company and its shareholders. Specifically:

- The Board of Directors, the Supervisory Board, and the General Management Board operate independently, but always coordinate closely in their activities, ensuring the exercise of their rights and obligations with a high sense of responsibility and honesty for the best interests of the Company and shareholders, as well as complying with the regulations in the Charter, other internal documents of the Company, and the provisions of the Law.

- In exercising its powers, the Supervisory Board ensures that it does not affect the governance activities of the Board of Directors, the operational activities of the General Director's Office, or disrupt the Company's business operations.

- Regarding shareholders: In 2025, the Supervisory Board did not receive any proposals or complaints from shareholders as stipulated in the Company's Articles of Association and current laws.

III. Report evaluating the performance of the Supervisory Board and the supervisors.

1. Evaluating the performance of the Supervisory Board.

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Based on the duties and powers of the Supervisory Board as stipulated in the Charter, internal regulations, and legal provisions, the Supervisory Board makes the following self-assessment:

- The Supervisory Board has fully performed its functions in supervising the Board of Directors and the General Management Board regarding the governance and operation of the Company, and the implementation of the Resolutions approved by the Annual General Meeting of Shareholders in 2025.

- The Supervisory Board has acted within its authority, functions, and duties as stipulated in the Company's Charter. The documents issued by the Supervisory Board have followed the correct procedures in accordance with the Enterprise Law, the Charter, and the Resolution of the 2025 Annual General Meeting of Shareholders.

2. Evaluate the performance of the Supervisory Board members

- The member fully participated in all Supervisory Board meetings, actively contributing to the monitoring of the Company's operations and providing input on issues such as the Supervisory Board's operational plan and the process of auditing the annual financial statements. Simultaneously, the auditor collaborated effectively with the Board of Directors, the General Management Board, and functional departments to successfully complete assigned tasks.

- During the meetings and activities of the Supervisory Board, the members worked actively with a high sense of responsibility, contributing opinions, complying with the Charter, the Operating Regulations of the Supervisory Board and the internal regulations of the Company to make timely decisions and fulfill the tasks assigned by the General Meeting of Shareholders.

- During the performance of their assigned duties and responsibilities, the members have consistently acted with honesty, prudence, and loyalty to the interests of the Company and its Shareholders, and have not used the Company's information, trade secrets, business opportunities, or other assets for personal gain or for the benefit of any other organization or individual.

IV. Operational Plan of the Supervisory Board:

Based on the duties and powers of the Supervisory Board as stipulated in the Company's Charter and the Law, the Supervisory Board anticipates the following plan for the period between two annual General Meetings of Shareholders:

1. Fully perform the duties and powers of the Supervisory Board as prescribed by law, the Company Charter, the internal regulations on corporate governance, the operating regulations, and other regulations related to the activities of the Supervisory Board.
2. Monitoring the company's financial situation and the legality of the activities of the Board of Directors, members of the General Management Board, and other managers.
3. Oversee the implementation of accounting procedures and the preparation, auditing, and review of the Company's 2026 financial statements and financial statement appraisal.
4. Attend all regular meetings of the Board of Directors and other meetings organized by the Company to understand the situation and supervise the Company's governance and operations.

5. Strengthen coordination between the Supervisory Board, the Board of Directors, the General Director, and shareholders .
6. Continue to research and update newly issued policies and mechanisms; monitor and propose amendments and additions to issues that are still inappropriate within the Company to ensure full and timely compliance with legal regulations.

The above is the content of the Supervisory Board's activity report at the 2026 Annual General Meeting of Shareholders and the activity plan between the 2026-2027 Annual General Meetings of Shareholders. The Supervisory Board respectfully submits this to the Annual General Meeting of Shareholders for consideration and approval.

Best regards!

O/B. BOARD OF SUPERVISORS

Prefect

(Signed)

Phung Thi Kim Lan

DRAFT

NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY



No. 2026/BC-TGD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April ..., 2026

REPORT BY THE GENERAL DIRECTOR

To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company

The General Director of Northern Textile and Garment Joint Stock Company hereby reports to the General Shareholders' Meeting on the results of production and business activities in 2025 and the plan for 2026 as follows:

I/ Business performance and results in 2025

1. Results of production and business operations

a. Duc Giang area:

The company maintained its factory and warehouse rental business. The usable area for business operations decreased by 2,655.1 m² due to land reclamation for the "22m Road Construction" project. The continued economic difficulties, coupled with the termination of contracts or reduction in leased area by some large, long-term clients, significantly impacted the company's service revenue.

b. Lac Trung area:

The garment manufacturing industry is small-scale, lacking large or potential customers, resulting in low efficiency and high inventory levels.

The company's business performance results for 2025 are summarized as follows:

- Revenue: VND 23,447,846,738
- Profit before tax: VND 12,404,717,402
- Net profit after tax: VND 10,113,832,362

II/ Investment cooperation activities:

1. Investment contracts:

1.1. Contract No. 02/HDVV/VSMB-TM dated January 3, 2025, regarding the Company's agreement to lend capital to Thai Minh Civil Construction and Trading Co., Ltd.

- Loan amount: 30,000,000,000 VND (Thirty billion VND)



- Loan interest rate: 7.0%/year
- Loan term: From January 3, 2025 to December 31, 2025
- Profit: 2,088,493,151 VND

1.2. Contract No. 01/HDVV/VSMB-BL dated January 3, 2025, regarding the Company's agreement to lend capital to Bao Long Investment, Construction and Trading Joint Stock Company, specifically:

- Loan amount: 25,000,000,000 VND (Twenty-five billion VND)
- Loan interest rate: 7.0%/year
- Loan term: from January 3, 2025 to December 31, 2025
- Profit: 1,740,410,959 VND

2. Investment results:

On December 31, 2025, Thai Minh Civil Construction and Trading Company Limited and Bao Long Investment Construction and Trading Joint Stock Company repaid the principal loan amount to Company totaling VND 55,000,000,000.

III/ Personnel Organization:

1. Labor structure:

The total number of employees in the company as of December 31, 2025 is 73, with the following structure:

Factors	Unit: person		
	Quantity		
	Male	Female	Total
1. Number of workers	21	52	73
2. Classified by level of expertise			
- Beyond University and University	1	17	18
- College, high school			
- Technical workers	9	31	40
- Common labor	11	4	15
3. Classified by employment contract			
- Indefinite-term contract workers	15	37	52
- Contract workers with a contract duration of less than one year.			0
- Contract workers with a contract duration for 1 to 3 years	6	15	21
- Seasonal workers			0

2. Salary:

CÔNG TY CỔ PHẦN
 THAI MINH
 TƯ VẤN VÀ
 TƯỚI NƯỚC

- Average salary: 9,174,000 VND/person/month
- Average income: 10,167,000 VND/person/month

IV/ Directions for activities in 2026

1. Duc Giang area:

Maintain the use of existing office and warehouse space until the Duc Giang Residences high-end commercial housing complex project is approved by the competent authorities and construction begins. Business operations are expected to cease around the end of Q2/2026.

2. Lac Trung area:

Garment production will continue until the Pristie high-end commercial housing complex project receives approval from the relevant authorities, and will cease production once construction begins.

3. Capital investment:

3.1. Signing a loan agreement with Bao Long Investment, Construction and Trading Joint Stock Company to supplement working capital for production and business activities.

- Total loan amount: 25,000,000,000 VND
- Loan interest rate: 8% per year (interest calculated on a 365-day basis)
- Loan term: From January 5, 2026 to December 31, 2026
- Interest payment term: payable at the end of the term

3.2. Signing a loan agreement for Thai Minh Civil Construction and Trading Company Limited to supplement working capital for its production and business activities.

- Total loan amount: 30,000,000,000 VND
- Loan interest rate: 8% per year (interest calculated on a 365-day basis)
- Loan term: From January 5, 2025 to December 31, 2025
- Interest payment term: payable at the end of the term

However, in order to recover the capital invested in the project, these loan agreements will be terminated six months ahead of schedule.

4. Projected plan for 2026 :

According to the resolution of the Extraordinary General Meeting of Shareholders in 2025, passed on December 26, 2025: In 2026, the Company will gradually implement investment projects at two land sites in Lac Trung and Duc Giang. Therefore, it will be necessary to cease business operations and production activities when construction begins; prepare financial resources to settle employee benefits in accordance with the law; and settle outstanding debts with partners related to previous business activities. Therefore, the Company has not set revenue and profit targets for 2026.

The above is the complete report on business performance in 2025 and operational direction for 2026.

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The General Director of the Northern Textile and Garment Joint Stock Company respectfully presents this to the General Meeting.

Best regards!

Recipient:

- As addressed to;
- Board of Directors member;
- Supervisory Board;
- Archived: Company Secretary

GENERAL DIRECTOR

(Signed)

Pham Hoang Long





Hanoi, April ..., 2026

SUBMISSION

On profit distribution and dividend payment in 2025
Expected dividend payment in 2026

Dear: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Charter of organization and operation of Northern Textiles and Garments Joint Stock Company;
- Based on the 2025 audited financial statements audited by AASC Auditing Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Plan for profit distribution and fund allocation in 2025, specifically:

No.	Items	Criteria	Amount
I	Undistributed profit after tax		24,906,447,931
1	Accumulated from previous years		17,644,085,569
2	2024		10,113,832,362
3	A 5% interim dividend for 2025 has been paid.		-2,851,470,000
II	Distributable profit after tax		27,757,917,931
1	Cash dividend (6% of charter capital)	6% x Charter capital	3,421,764,000
2	Financial reserve fund (5% of net profit)	= 1.2 x 5%	505,691,618
3	Development investment fund (20% of net profit)	= 1.2 x 20%	2,022,766,472
4	Collective welfare fund (5% of net profit)	= 1.2 x 5%	505,691,618
5	Bonus fund (5% of net profit)	= 1.2 x 5%	505,691,618
III	Retained earnings		20,796,312,604

2. Cash dividend payment in 2025 at 6%

3. Expected dividend in 2026 is 0%

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!



Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



Hanoi, April, 2026

No: 49/2026/TTr-HĐQT

SUBMISSION

Regarding the payment of remuneration to the Board of Directors, Supervisory Board, and Secretary in 2025 and plan for 2026

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Company's Charter of Organization and Operation and Financial Management Regulations;
- Based on audited business performance results in 2024.

The Company's Board of Directors submits to the 2025 Annual General Meeting of Shareholders

1. Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2025 is as follows:

Interpretation	Number of person	VND/person/month	Total (12 months)
1. Board of Directors			
Chairman	1	8,000,000	96,000,000
Deputy Chairman	1	4,500,000	54,000,000
Board Member	3	4,000,000	144,000,000
2. Board of Supervisors			
Head of Supervisory Board	1	2,500,000	30,000,000
Member of Supervisory Board	2	2,000,000	48,000,000
3. Secretary	1	2,000,000	24,000,000
Total spent in 2024			396,000,000

2. Expected remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2026 is as follows:

Interpretation	Number of person	VND/person/month	Total (12 months)
1. Board of Directors			
Chairman	1	8,000,000	96,000,000
Deputy Chairman	1	4,500,000	54,000,000
Board Member	3	4,000,000	144,000,000
2. Board of Control			
Head of Supervisory Board	1	2,500,000	30,000,000
Member of Supervisory Board	2	2,000,000	48,000,000
3. Secretary	1	2,000,000	24,000,000
Total			396,000,000

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



NORTHERN TEXTILES AND
GARMENTS JOINT STOCK

No: 50/2026 TT-HĐQT



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2026

SUBMISSION

Regarding the selection of an auditor for the 2026 Financial Statements

**Dear: Annual General Meeting of Shareholders 2026
Northern Textiles and Garments Joint Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the Plan to select 1 of 3 independent auditing companies (listed below) to audit the 2026 Financial Statements of Northern Textiles and Garments Joint Stock Company. These auditing companies operate legally in Vietnam and are on the list approved by the State Securities Commission as qualified to audit listed companies.

No.	Audit firm name
1	AASC Auditing Firm Company Limited
2	Vietnam Auditing and Valuation Company Limited (AVA)
3	UHY ACA Auditing and Consulting Co., Ltd.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the three above auditing companies to audit the Company's 2026 Financial Statements when the audit period comes.

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy

No. 51/2026/TT-HDQT

Hanoi, April ..., 2026

PROPOSALS

Regarding: Approval of capital investment contract

**To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on the Company's Charter of Organization and Operation and its Financial Management Regulations;
- Based on the practical operational needs of the Northern Textile and Garment Joint Stock Company.

The Board of Directors of Northern Textile and Garment Joint Stock Company submits to the Annual General Meeting of Shareholders 2065 for consideration and approval the following specific capital investment cooperation:

I/ Approve the loan agreement between Northern Textile and Garment Joint Stock Company and Thai Minh Civil Construction and Trading Company Limited. The details are as follows:

1. Partner Information:

- Business name: Thai Minh Civil Construction and Trading Company Limited
- Tax identification number: 0104861959
- Address: No. 15, Alley 41/42, Dong Tac Street, Kim Lien Ward, Dong Da District, Hanoi City

2. Content:

- Amount of cooperation: 30,000,000,000 VND (Thirty billion VND)
- Implementation period: From January 5, 2026 to December 31, 2026
- Interest rate: 8.0% per year

II/ Approve the loan agreement between Northern Textile and Garment Joint Stock Company and Bao Long Investment, Construction and Trading Joint Stock Company. The details are as follows:

1. Partner Information:

- Business name: Bao Long Investment, Construction and Trading Joint Stock Company
- Tax identification number: 0105912282
- Address: 81 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City

2. Content:

- Amount of cooperation: 25,000,000,000 VND (Twenty-five billion VND)
- Implementation period: From January 5, 2026 to December 31, 2026
- Interest rate: 8.0% per year

The Board of Directors proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to decide to continue using the aforementioned loan amount from January 5, 2026, and to proactively recover the loan amount to ensure the funding for the project implementation.



We respectfully submit this to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



No.: 52/2026/TT-HDQT

Hanoi, April ..., 2026

PROPOSALS

Regarding: Cessation of production and business operations

To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Based on the Charter of Organization and Operation of Northern Textile and Garment Joint Stock Company;
- Based on the company's business performance.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following: Ceasing business operations to convert to investment in the construction project at address No. 26, Lane 53, Duc Giang Street, Viet Hung Ward.

1. The company officially ceases business operations at address No. 26, Lane 53, Duc Giang Street, Viet Hung Ward, effective from .../.../2026. Reason: The company is changing its business objectives to implement a real estate development project at the aforementioned address.

2. Purpose: To launch a new investment project.

+ Project Name: Duc Giang Residences High-End Commercial Housing Complex

+ Objectives: The Duc Giang Residences high-end commercial housing complex aims to realize the Hanoi Capital City Master Plan until 2030, with a vision to 2050, approved by the Prime Minister; to create a new residential area, meeting housing needs; to gradually upgrade the urban area; to invest in socio-economic infrastructure serving the common life of the community, contributing to promoting the socio-economic development of the locality.

+ Location: 53 Duc Giang Street, Viet Hung Ward, Hanoi City

+ Expected start date: Q3 2026



3. Authorize the Board of Directors to direct the General Director and relevant departments to carry out the related tasks and procedures:

+ Working with employees on contract termination and settlement of benefits in accordance with the law;

+ Proceed with the liquidation of assets to clear the site, ensuring that conditions are met for the commencement of the new project;

+ Settling outstanding debts with partners related to previous business operations;

+ Carry out other legal procedures as prescribed by law to cease business operations at the above address.

The Board of Directors respectfully submits this!

Recipients:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Archvied: Company Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



NORTHERN TEXTILE AND
GARMENT JOINT STOCK

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April ..., 2026

No.: 53/2026/TT-HĐQT



PROPOSALS

Regarding: Approval of the audited financial statements for 2025

To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company;
- Based on the audited financial statements for 2025, audited by AASC Auditing Firm Co., Ltd.

By assignment from the Board of Directors of Northern Textile and Garment Joint Stock Company, we respectfully present to the Annual General Meeting of Shareholders 2026 the 2025 financial statements, which have been audited by AASC Auditing Firm Co., Ltd., reviewed by the Company's Supervisory Board, and disclosed by the Board of Directors of Northern Textile and Garment Joint Stock Company in accordance with regulations. The audited 2025 financial statements include:

1. Report from the Board of Managements
2. Independent audit report
3. Balance sheet as of December 31, 2025
4. Income Statement for 2025
5. Cash Flow Statement for 2025
6. Explanatory notes to the 2025 financial statements

Several key indicators in the audited 2025 financial statements have been identified:

No.	Items	Amount (VND)
1	Total assets	123,457,661,032
2	Net revenue	23,447,846,738
3	Profit before tax	12,404,717,402
4	Corporate income tax payable in 2025	2,290,885,040
5	Profit after corporate income tax	10,113,832,362
6	Earnings per share	1,773

We respectfully submit this to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Archvied: Company Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy

NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY

No.: /2026/NQ-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April ..., 2026

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing guidelines;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company;
- Based on the Minutes of the General Meeting and the Minutes of the Vote Counting of the Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company dated .../04/2026

The 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company will be held at A25 Hotel, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi City on .../04/2026 with the following number of shareholders in attendance: ... and authorized representatives, representing shares accounting for% of the total voting shares present at the meeting.

RESOLUTION

- Article 1:** Approval of the Board of Directors' Activity Report for 2025 and the orientation for 2026.
- Article 2:** Approval of the Supervisory Board's Report for 2025 and operational plan for 2026.
- Article 3:** Approval of the Executive Board's Report on the results of service business operations in 2025 and the direction for 2026.

Article 4: Approval of the audited financial statements for 2025

Article 5: Approval of the Profit Distribution and Dividend Payment Plan for 2025 at 6%. The projected dividend for 2026 is 0% (According to Proposal No. .../2026/TTr-HĐQT)

Article 6: Approval of the Remuneration Report of the Board of Directors, Supervisory Board, and Secretary for 2025 and the plan for 2026 (According to Proposal No. .../2026/TTr-HĐQT)

Article 7: Approval of the authorization, the Board of Directors selects the auditing firm for the 2026 financial statements (According to Proposal No. .../2026/TTr-HĐQT)

Article 8: Approval of the Investment Contract Proposal for 2026 (According to Proposal No. .../2026/TTr-HĐQT)

Article 9: Approval of the Proposal to cease business operations and shift to investment in project construction (According to Proposal No. .../2026/TTr-HĐQT)

This resolution consists of 2 pages and was approved by the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company at the meeting.

The Board of Directors shall base its implementation on the content of this Resolution./.

Recipients:

- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Information Disclosure;
- Archived: Company Secretary.

**O/B. GENERAL MEETING OF SHAREHOLDERS
PRESIDE**

(Signed)

Nguyen Thi Dieu Thuy



DRAFT

NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. **MI/2026/BB-DHĐCĐ**

Hanoi, April ..., 2026

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Business name	Northern Textile and Garment Joint Stock Company
Address	No. 79 Lac Trung Street, Vinh Tuy Ward, Hanoi City
Business Registration Certificate	0100108127, first issued on July 5, 2005, amended for the 17th time on May 17, 2024
Meeting time	Starting at 9:00 AM on April, 2026
Meeting location	A25 Hotel, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi City
Program and content of the Meeting	According to the agenda for the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (as attached to this Minutes)
Participants	All shareholders whose names are listed in the Shareholder List as of March 17, 2026, issued by the Vietnam Securities Depository and Clearing Corporation.
Chairman of the Meeting	Ms. Nguyen Thi Dieu Thuy
Meeting Secretary	Ms. Thach Thi Thu Huong, Ms. Thach Thi Thuy Hang
Number of delegates attending	The number of shareholders attending ... and ... authorized representatives, representing shares equal to% of the total voting shares.

A/ OPENING OF THE CONFERENCE

I. Statement of purpose and introduction of delegates

Ms. Le Thi Kim Hoa, on behalf of the Organizing Committee, announced the reasons for opening the 2026 Annual General Meeting of Shareholders.

II. Verification of shareholder eligibility to attend the General Meeting

Ms. Nguyen Thi Kim Hoa, on behalf of the Shareholder Eligibility Verification Committee, reported the results of the verification of shareholders attending the General Meeting as follows:

1. The Shareholder Eligibility Verification Committee consists of:
 - Ms. Nguyen Thi Kim Hoa - Head of the Committee
 - Ms. Nguyen Thi Duc Ha - Member
2. Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 17, 2025, owning 5,702,940 shares.
3. Attendees of the General Meeting: Shareholders whose names are on the shareholder list as of March 17, 2026, and authorized representatives of the shareholders.
4. Shareholder eligibility verification report:

As of 9:05 AM on April 2026, shareholders attending and authorizing representatives owning shares, representing % of the total voting shares.

Based on the 2020 Enterprise Law and the provisions of the Company's Charter, the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company is eligible to proceed.

III. Approval of the Presidium, Secretariat, and Vote Counting Committee.

Ms. Le Thi Kim Hoa, on behalf of the Organizing Committee of the Meeting, requested and received approval from the Meeting for the list of the Presidium, Secretariat, and Vote Counting Committee, which includes the following members:

1. Presidium:
 - Ms. Nguyen Thi Dieu Thuy - Chairperson of the Board of Directors
 - Mr. Pham Hoang Long - Member of the Board of Directors, General Director
2. Secretariat:
 - Ms. Thach Thi Thu Huong – Secretary of the Meeting
 - Ms. Thach Thi Thuy Hang – Member
3. Vote Counting Committee:
 - Ms. Nguyen Thi Duc Ha – Head of the Committee
 - Ms. Nguyen Thi Kim Hoa – Member
 - Ms. Le Thi Kim Hoa – Member

After the Organizing Committee representative presented the personnel for the Presidium, Secretariat, and Vote Counting Committee, the Meeting proceeded to vote by raising voting cards to approve the list of the Presidium, Secretariat, and Vote Counting Committee with the following results:

Number of votes for approval:	Number of shares:	Accounts for	%	voting share attended
Number of votes for dis-approval:	Number of shares:	Accounts for	%	voting shares attended
Number of votes for abstentions:	Number of shares:	Accounts for	%	voting shares attended

With the above voting results, the personnel for the Presidium, Secretariat, and Vote Counting Committee have been approved.

Ms. Le Thi Kim Hoa – Representative of the Organizing Committee – invited the Presidium to preside over the Meeting.

Ms. Nguyen Thi Dieu Thuy - Chairperson of the General Meeting, thanked and welcomed the shareholders and their authorized representatives to attend the General Meeting.

B/ PROCEEDINGS OF THE MEETING

I. Approval of the Meeting Program, Working Regulations, and Voting Regulations

As assigned by Ms. Nguyen Thi Dieu Thuy - Chairperson of the Meeting, Ms. Le Thi Kim Hoa - representative of the Organizing Committee - presented and sought the Meeting's approval of the following contents by raising voting cards:

1. Approve the Meeting Program

Number of votes for approval:	Number of shares:	Accounts for	%	number of voting shares attended
Number of votes for dis-approval:	Number of shares:	Accounts for	%	number of voting shares attended
Number of votes for abstentions:	Number of shares:	Accounts for	%	number of voting shares attended

2. Approve the Working Regulations

Number of votes for approval:	Number of shares:	Accounts for	%	number of voting shares attended
Number of votes for dis-approval:	Number of shares:	Accounts for	%	number of voting shares attended
Number of votes for abstentions:	Number of shares:	Accounts for	%	number of voting shares attended

3. Approve the Voting Regulations

Number of votes for approval:	Number of shares:	Accounts for	%	number of voting shares attended
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Number of votes for dis-approval:	Number of shares:	Accounts for	%	number of voting shares attended
Number of votes for abstentions:	Number of shares:	Accounts for	%	number of voting shares attended

With the above voting results, the content of the Meeting Program, the Working Regulations, and the Voting Regulations have been approved.

II. Agenda of the Meeting

1. Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors, presented the Report on the Board of Directors' activities in 2025 and the plan for 2026 (Attached document).

2. Ms. Phung Thi Kim Lan – Head of the Supervisory Board, presented the Supervisory Board's activity report for 2025 (Attached document).

3. Mr. Pham Hoang Long – General Director presented the Business Performance Report for 2025 and the operational plan for 2026 (Attached document).

4. Ms. Nguyen Thi Duc Ha – Chief Accountant presents the Proposal for the approval of the audited financial statements for 2025 (According to Proposal No./2026/Ttr-HĐQT)

5. Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors, presented the following proposals:

- Proposal on profit distribution, dividend payout ratio for 2025 and projected dividend for 2026 (According to Proposal No./2026/Ttr-HĐQT)

- Proposal on remuneration for the Board of Directors, Supervisory Board, and Secretary for 2025 and plan for 2026 (attached document)

- Proposal on authorizing the Board of Directors to select an auditing firm for the 2025 financial statements (According to Proposal No./2026/Ttr-HĐQT)

- Proposal for approval of the Capital Investment Contract in 2026 (According to Proposal No./2026/Ttr-HĐQT)

- Proposal to cease business operations at the address 53 Duc Giang Street, Viet Hung Ward, Hanoi City, in order to invest in the construction of a project (According to Proposal No./2026/Ttr-HĐQT)

After presenting the reports, Ms. Nguyen Thi Dieu Thuy - Chairperson of the Meeting - proposed that the Meeting proceed to discuss the reports and proposals that had been presented at the Meeting.

III/ Exchange of opinions and discussions

The meeting proceeded with discussions.

IV/ Voting

Ms. Nguyen Thi Duc Ha – Head of the Vote Counting Committee – guided and supervised shareholders in voting on the contents to be approved at the General Meeting and how to fill out the voting ballots before shareholders proceeded to vote.

At the time the General Meeting proceeded with the voting, the total number of delegates attending the General Meeting is people, representing shares with voting rights at the General Meeting, accounting for% of the total voting shares.

The meeting proceeded to vote.

V/ Break

While the vote counting committee was working, the Meeting took a 30-minute break.

VI/ Voting Results

At the end of the break, the Chairperson of the Meeting invited Ms. Nguyen Thi Duc Ha – Head of the Vote Counting Committee – to report on the results of the vote count.

Content 1: Approval of the Board of Directors' activity report for 2025 and direction for 2026

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		
Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Content 2: Approval of the Supervisory Board's Activity Report for 2025 and operational plan for 2026

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		
Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Content 3: Approval of the Report on Business Performance in 2025 and Directions for 2026

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		

Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Content 4: Approval of the audited financial statements for 2025

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		
Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Content 5: Approved the profit distribution plan for 2025, the dividend payout for 2025 is 6%, and the projected dividend for 2026 is 0%.

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		
Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Item 6: Approval of the Report on Remuneration of the Board of Directors, Supervisory Board, and Secretary for 2025 and the plan for 2026.

Valid	:	share	accounts	for	number of voting shares attended
			...%		
Approval	:	share	accounts	for	number of voting shares attended
			...%		
Dis-approval	: 0	share	accounts	for	number of voting shares attended
			0%		
Abstain	: 0	share	accounts	for	number of voting shares attended
			0%		
Invalid	: 0	share	accounts	for	number of voting shares attended
			0%		

Item 7: Authorization for the Board of Directors to select the auditing firm for the 2026 financial statements.

Valid	:	share	accounts	for	number of voting shares attended
			...%		

Approval	:	share	accounts	for	number of voting
			...%		shares attended
Dis-approval	: 0	share	accounts	for	number of voting
			0%		shares attended
Abstain	: 0	share	accounts	for	number of voting
			0%		shares attended
Invalid	: 0	share	accounts	for	number of voting
			0%		shares attended

Item 8: Approval of the Investment Contract Proposal for 2026

Valid	:	share	accounts	for	number of voting
			...%		shares attended
Approval	:	share	accounts	for	number of voting
			...%		shares attended
Dis-approval	: 0	share	accounts	for	number of voting
			0%		shares attended
Abstain	: 0	share	accounts	for	number of voting
			0%		shares attended
Invalid	: 0	share	accounts	for	number of voting
			0%		shares attended

Content 9: Approval of the Proposal to cease business operations of the service

Valid	:	share	accounts	for	number of voting
			...%		shares attended
Approval	:	share	accounts	for	number of voting
			...%		shares attended
Dis-approval	: 0	share	accounts	for	number of voting
			0%		shares attended
Abstain	: 0	share	accounts	for	number of voting
			0%		shares attended
Invalid	: 0	share	accounts	for	number of voting
			0%		shares attended

VIII/ CLOSING OF THE MEETING

1. Present the Draft Minutes and Resolutions of the Meeting

Ms. Thach Thi Thu Huong – Head of the Secretariat – presented the Draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

2. Approval of the Minutes and Resolutions of the Meeting

The meeting voted by raising ballots, with the following voting percentages:

Number of votes for approval:	Number of shares:	Accounts for	%	number of voting share: attended
Number of votes for dis-approval:	Number of shares:	Accounts for	%	number of voting share: attended
Number of votes for abstentions:	Number of shares:	Accounts for	%	number of voting share: attended

Ms. Nguyen Thi Dieu Thuy – Chairperson of the General Meeting – thanked the shareholders and declared the meeting closed.

The minutes of the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company consist of 8 pages, prepared at 11:30 AM on April 20, 2026.

The minutes were prepared with the signatures of the Chairman and the Secretariat below.

O/B. SECRETARIAT
Prefect

O/B. PRESIDIUM
Chairman

(signed)

Thach Thi Thu Huong

Nguyen Thi Dieu Thuy